

ARTICLE 22

HIGH SCHOOL

22.4 HOURS

22.4.1 The daily hours shall be listed on the High School Summer School application.

22.4.2

22.5 SELECTION

22.5.1 Regularly employed bargaining unit members of the District shall be given preference over applicants outside the District for High School Summer School placement.

22.5.2 Every person selected to work High School Summer School shall have the following:

- (A) A valid preliminary or clear credential for the subject or position they are assigned
- (B) A current overall evaluation of "proficient" or better.

22.5.3 Bargaining unit members shall be selected to work High School Summer School based upon the following criteria:

- (A) Every effort will be made to assign bargaining unit members to their current Site/Location
- (B) ty2-3 (ria)-0.sinSr p3rias(B):

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- (3) In order to maintain a High School Summer School position, a cancellation of an assignment may result in a bargaining unit member being offered an assignment at a different site.
- (4) In the event that the bargaining unit member declines the modified assignment, the assignment shall revert to the member who previously held the position.

22.6 EMPLOYEE LEAVE DURING HIGH SCHOOL SUMMER SCHOOL

- 22.6.1 Bargaining unit members participating in High School Summer School will be allocated one (1) day of sick leave for such employment, consistent with the High School Summer School contractual agreements. If allocated sick leave is not utilized, it shall remain in the bargaining unit member's sick leave bank.
- 22.6.2 Bargaining unit members will be notified in advance of the following policy with regard to the use of sick leave and personal necessity leave during High School Summer School
  - (A) Bargaining unit members will be allowed to use one (1) day of personal necessity or sick leave during High School Summer School
  - (B) If an illness or another emergency requires that a bargaining unit member is absent for more than one (1) day, the absence will not be covered by paid leave.
  - (C) Conference attendance will not normally be authorized during High School Summer School calendar periods for bargaining unit members in these programs except under extraordinary circumstances with approval of the Superintendent or Designee.

22.7 SHARED CONTRACTS

- 22.7.1 Bargaining unit members may share a contract for High School Summer Services if the bargaining unit members obtain administrative approval for the shared contract in advance of the start of High School Summer School
  - (A) Selection criteria will be based on the bargaining unit member with the lower priority in a shared assignment.
- 22.7.2 Bargaining unit members participating in a shared contract arrangement are required to prorate the sick leave allocation and use.